## CABINET – 1 MARCH 2023 MEMBER QUESTIONS

## **CIIr Julia Buckley**

Over the last 12 months we have received presentations about the proposed, and approved, transformation of library provision across the county. Whilst the notion of opening up libraries into community hubs for more activities is welcomed, we must be mindful of the impact this has had on staff workloads and core service levels.

Throughout the process we have been reassured that there will be "no staff redundancies" despite the level of financial savings detailed in the reports.

- Could the cabinet member reassure staff and members that this commitment to no staff redundancies remains in place?
- Furthermore, could the cabinet member confirm that the qualified librarians will not be re-deployed into back office functions for which their training and professional experience does not align?
- And that there will be no impact on service delivery from any staff changes?